

National Employer Security Network

**Jury's Washington Hotel
1500 New Hampshire Avenue, NW
Washington, D.C. 20036**

Agenda

Wednesday, July 21, 2004

10:00 a.m.

Welcome and Introductions

Frank White
Vice President
ORC Worldwide

Roy B. Helfgott
President
Industrial Relations Counselors, Inc

G. William Heiser
Director, ORAU
National Security Activities

10:15 a.m. – 12:15 p.m.

Understanding the Current Threat

Lt. Col. (Ret.) Mike Dolamore, MBE
Director, Operations & Analysis
Hazard Management Solutions, Ltd.

Col (Ret.) James T. Faust [Invited]
Director of Information Analysis Liaison
Department of Homeland Security

A first step in security planning is developing a clear understanding of the nature and focus of threats to business, U.S. citizens, and U.S. business interests. We have invited two experts in these areas to address both the overseas and domestic threats affecting business assets and personnel as well as industry sector-specific threats. Mike Dolamore is the Director of Operations and Analysis, Hazard Management Solutions, Ltd., a UK-based company which specializes in advising commercial and government clients about the terrorist threat, and the risk management of that threat. HMS clients include UK and foreign governments, the insurance, media, oil and pharmaceutical industries. HMS Ltd maintains a unique and constantly updated database of terrorist activity around the world, the TRITON Open Source Terrorist Activity

Intelligence Database. Col. Dolamore will provide us with information and insights into the threat against US business interests, employees and other assets based outside the US.

Col. (Ret) James T. Faust is the Director of Information Analysis Liaison within the Department of Homeland Security's Information Analysis and Infrastructure Protection Directorate (IAIP). Through IAIP, the Department of Homeland Security identifies and assesses current and future threats to the United States and its interest, maps those threats against our vulnerabilities, issues timely warnings and takes preventive and protective actions in order to better secure our homeland. His department's threat analysis and warning functions support the President and, as he directs, other national decision-makers responsible for securing the homeland from terrorism. The IAIP Directorate is also responsible for administering the Homeland Security Advisory System.

12:15 p.m. – 1:15 p.m. Lunch

**1:15 p.m. – 2:15 p.m. Current Department of Homeland Security Initiatives
Affecting Industry**

Robert P. Liscouski [Invited]
Assistant Secretary for Infrastructure Protection
Department of Homeland Security

Understanding the focus of DHS efforts and activities and status of plans and issues affecting American businesses is critical to understanding the role of business in designing and implementing plans or programs to deal with the threat to security. We have invited Assistant Secretary Robert P. Liscouski to provide an overview of those priority areas where the DHS is focusing its activities and resources; discuss the agency's critical initiatives involving business, including the development of best practices information and lessons learned; outline outreach programs and partnerships with business groups and individual companies; and describe mechanisms for ongoing information-sharing with business. Assistant Secretary Liscouski is responsible for the Department's efforts to identify our critical infrastructures and propose protective measures to keep them safe from terrorist attacks.

2:15 p.m. – 2:30 p.m. Break

**2:30 p.m. – 4:00 p.m. Site Assessment Visits, Buffer Zone Protection Plans and
Developing/Improving Employer Security Plans (Part I)**

Daryl Maddox
Senior Operations Planner
Oak Ridge Associated Universities

Jeffrey B. Schultz
Group Manager
Operations and Training Group (Washington, DC Office)
Oak Ridge Associated Universities

The President's National Strategy for Physical Protection of Critical Infrastructures and Key Assets (February 2003) directed the development of a comprehensive assessment of the Nation's infrastructures and assets to be protected, their vulnerabilities and the challenges associated with eliminating or mitigating those vulnerabilities. In addition, the strategy directs the development of a national approach to physical protection. Two of the program initiatives that have emerged from this strategy, under the auspices of the DHS Protective Security Division, are Site Assistance Visits and Buffer Zone Protection Plans. Our speakers have provided significant assistance to DHS in the design and implementation of these programs for high value, critical infrastructure targets across the United States. They have spent large portions of their careers working on military and police bomb squads as well as military special warfare units, and they possess extensive backgrounds in the areas of assessing vulnerabilities of critical targets and designing in-depth security plans to protect critical assets.

Our speakers will provide a detailed explanation and description of the methodology used in conducting Site Assistance Visits (SAV's), Buffer Zone Protection Plans (BZPP's) and how these plans support each other. They will further discuss the building or improving of comprehensive security plans to include responsibilities, purpose, planning, physical security measures, barriers/openings, security lighting, protection and emergency response.

4:00 – 4:15 **Break**

4:15 p.m. – 5:30 p.m. **Roundtable Discussion**

This session will allow the meeting participants to have a candid, off-the-record discussion about key elements of their companies' security programs, to share with their peers successful strategies and results and to discuss possible opportunities for improvement where additional resources, contacts, services, and information may be needed. This type of "real-time" informal benchmarking and problem-solving is a hallmark of ORC networks that delivers high value to meeting participants.

6:30 p.m. **Reception/Dinner**

Thursday, July 22, 2004

8:00 a.m. - 8:30 a.m. **Sources of Security Information**

Lester B. Hazen
Group Manager
Operations & Training Group
Oak Ridge Associated Universities

With all that goes into developing a security plan, sound information and intelligence are at its core. Proper guidance needed to construct security responses and advance personnel training are widely available, but can be difficult to locate, and all but impossible to find in one location. Les Hazen, Group Manager, Operations and Training, with ORAU's Fredericksburg Virginia office

has been asked to address this issue, by demonstrating how security managers can efficiently utilize open source intelligence and informational resources to establish appropriate security postures and identify security training opportunities for the civilian sector.

8:30 a.m. – 10:00 a.m. Site Assessment Visits, Buffer Zone Protection Plans and Developing/Improving Employer Security Plans (Part II)

Daryl Maddox
Senior Operations Planner
Oak Ridge Associated Universities

Jeffrey B. Schultz
Group Manager
Operations and Training Group (Washington, DC Office)
Oak Ridge Associated Universities

This session will continue with information and techniques that business can use in developing or improving their security plans.

10:00 a.m. – 10:15 a.m. Break

10:15 a.m. – 11:00 a.m. Table Top Exercises

Harry Anderson (Andy) Page
Director, ORISE/NSP
Oak Ridge Associated Universities

Casey Ateah
Senior Operations Planner
Oak Ridge Associated Universities

ORISE/NSP will guide a discussion concerning how to efficiently and effectively plan and coordinate Table Top Exercises related to terrorist threats and their associated preventive and response protocols. ORISE/NSP has been coordinating such exercise programs since 1996 for such agencies as the Departments of Energy and Homeland Security, and the Federal Bureau of Investigation.

11:00 a.m. – 12:00 p.m. Group Discussion: Planning for Continued Mission of NESNet

This session will focus on the future of NESNet. We will develop a list of specific topics to be addressed at the next meeting, as well as a list of member needs and expectations regarding information and services to be provided between group meetings.